



Beyond Wages: What Matters Most in Job Choice for Women in El Salvador

Second Submission: RR_SLV_2026_569

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February 20, 2026

This review verifies the reproducibility of the exhibits included in the paper “*Beyond Wages: What Matters Most in Job Choice for Women in El Salvador*”.

Contents in this review:

1. Main findings
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Main findings

- **Every exhibit in the paper has been reproduced accurately.**
- The code was successfully executed on a new computer after:
 1. Changing the path in the main do file.
 2. Running the code.
- The output demonstrates consistent stability across multiple runs. Specifically, executing the code two times consecutively yielded identical results.
- The code takes approximately 6 minutes to run.
- We conducted our reproducibility analysis based on the paper shared by the authors by email on February 9th, 2026.
- **Verification Process and Data Handling:**
 - The reproducibility package relies on 1 type of data: forthcoming data.
 - Reviewers used forthcoming data provided directly by the authors to conduct the reproducibility verification, and this is not included in the public reproducibility package. The data is forthcoming on the World Bank Microdata Library.
 - *data_hash_report.csv* lists the SHA256 hashes of all files in the Data folder to support data integrity checks. Users who acquire the forthcoming data can use this file to verify that the data has not been altered.
- **Reproducibility Summary:**
 - **Data:** All data is not yet publicly available, but is expected to be made available through the World Bank Microdata Library in the future.

- **Code:** All code files (from cleaning to analysis) are included in the reproducibility package.
- **Outputs:** All outputs are generated by code included in the reproducibility package.
- **Dependencies environment:** The reviewers created a new environment using the latest versions of dependencies available at the moment of the review.

List of exhibits and reproducibility status

Results in the Main Section of the Paper

- **Table 1** Does not apply.
- **Table 2 Reproduced.** The number of observations reported in Panel B of the manuscript does not match the corresponding figure in the output table, specifically for the “risk aversion index above the median”. However, the Stata console reports 949 observations for this variable and 951 for the remaining variables. We therefore assume that the authors report a general number of observations in the manuscript, and we highlight this difference here for completeness.

	Mean	SD	Min	Max	Observations
Age (years)	34.89	12.60	15	64	951
Youth	0.25	0.44	0	1	951
High school or higher education	0.32	0.46	0	1	951
Read and write	1.00	0.00	1	1	951
Never married	0.29	0.46	0	1	951
Access to mobile phone	0.91	0.29	0	1	951
Access to internet (Wi-Fi)	0.20	0.40	0	1	951
Risk aversion index above the median	0.47	0.50	0	1	949
Has at least one child	0.57	0.49	0	1	951

Table 2. Descriptive Statistics					
Variable	(1) Mean	(2) SD	(3) Min	(4) Max	
<i>PANEL A. Household Characteristics</i>					
Household size (N)	3.82	1.47	1	14	
Dependency ratio (%)	0.28	0.20	0	0.8	
Households in rural area (%)	0.49	0.50	0	1	
Households with assets index above the median (%)	0.49	0.50	0	1	
Moderate to severe food insecurity (%)	0.36	0.48	0	1	
Remittances received (%)	0.36	0.48	0	1	
Household has a non-farm enterprise (%)	0.34	0.47	0	1	
Household engages in agricultural activities (%)	0.55	0.50	0	1	
Observations	798				
<i>PANEL B. Individual Characteristics</i>					
Age (years)	34.89	12.60	15	64	
Young women (15-24, %)	0.25	0.44	0	1	
High school or higher education (%)	0.32	0.46	0	1	
Read and write (%)	1.00	0.00	1	1	
Never married (%)	0.29	0.46	0	1	
Access to mobile phone (%)	0.91	0.29	0	1	
Access to internet (Wi-Fi) (%)	0.20	0.40	0	1	
Risk aversion index above the median (%)	0.47	0.50	0	1	
Has at least one child (%)	0.57	0.49	0	1	
Observations	951				

Note: This table shows the summary characteristics of the household, and individual-level variables. Panels A and B report

- **Table 3 Reproduced.**
- **Table 4 Reproduced.**
- **Table 5 Reproduced.**
- **Table 6 Reproduced.**

Reproduction Environment

Paper exhibits were reproduced on a computer with the following specifications:

- OS: Windows 11 Enterprise

- Processor: INTEL(R) XEON(R) PLATINUM 8562Y+, 2800 Mhz, 8 Core(s), 8 Logical Processor(s)
- Memory available: 112 GB
- Software version: Stata 19.5 MP