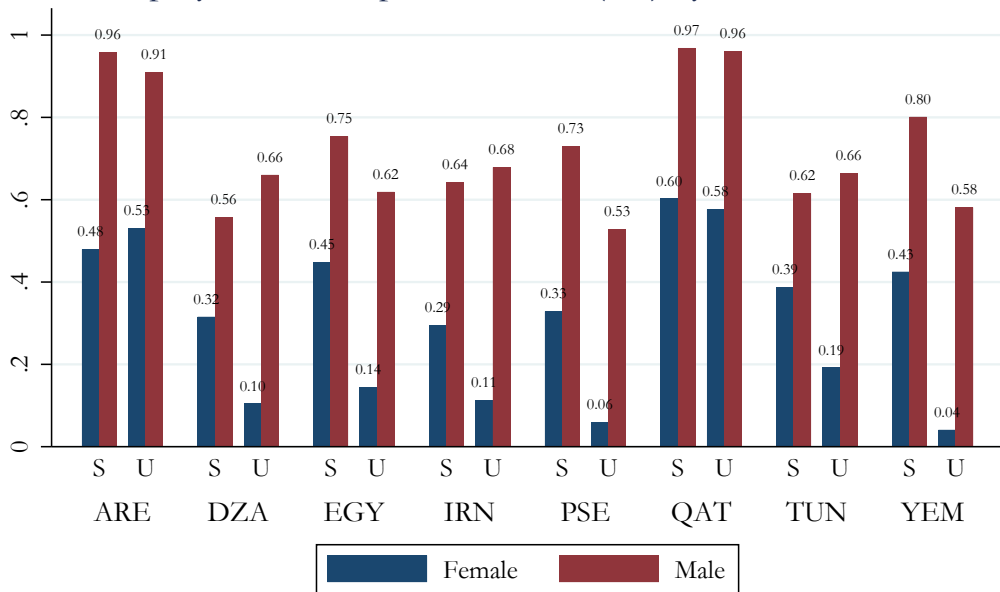


# Employment-to-Population Ratio (ER) by Skill and Gender



Note: U=Unskilled (not college educated) and S=Skilled (college educated).

Plots the employment-to-population ratio for four groups, skilled-women, skilled-men, unskilled-women, unskilled men (all of working age). For example  $ER(s,i) = \text{skilled employed}(i) / \text{skilled pop}(i)$ ; where  $i=M,F$